

LANCASTER CITY COUNCIL
LANCASTER, OHIO

February 9, 2026

PRAYER
PLEDGE OF ALLEGIANCE
REGULAR MEETING CONVENES
CALL TO ORDER
ROLL CALL
READING AND DISPOSING OF THE JOURNAL
REPORTS OF CITY OFFICIALS
COMMUNICATIONS
SPECIAL PRESENTATION AND AWARDS
PETITIONS AND MEMORIALS
PERMISSION OF VOTERS AND TAXPAYERS TO ADDRESS COUNCIL
REPORTS OF STANDING COMMITTEES
REPORTS OF SPECIAL COMMITTEES
PUBLIC HEARINGS
Public Hearing regarding Temp Ord #1-26
READING OF RESOLUTIONS

THIRD READING

None

SECOND READING

- | | |
|-----------------------|---|
| Temp Res #1-26 | A RESOLUTION AUTHORIZING THE LANCASTER POLICE DEPARTMENT TO APPLY FOR THE 2026-2027 DRUG USE PREVENTION GRANT
Safety Committee (Bizjak/Sollie) (2 Readings) |
| Temp Res #2-26 | A RESOLUTION AUTHORIZING CITY DEPARTMENTS TO DISPOSE OF CITY PROPERTY NO LONGER NEEDED VIA INTERNET AUCTION IN 2026 AND DECLARING AN EMERGENCY
Administrative Services Committee (Cohen/Hoop) (2 Readings) |
| Temp Res #3-26 | A RESOLUTION AUTHORIZING THE CITY OF LANCASTER TO JOIN THE COOPERATIVE COUNCIL OF GOVERNMENTS AND PARTICIPATE IN THE EQUALIS GROUP COOPERATIVE PURCHASING PROGRAM
Administrative Services Committee (Cohen/Hoop) (2 Readings) |
| Temp Res #4-26 | A RESOLUTION AUTHORIZING THE CITY OF LANCASTER TO PARTICIPATE IN THE SOURCEWELL COOPERATIVE PURCHASING PROGRAM
Administrative Services Committee (Cohen/Ogg) (2 Readings) |
| Temp Res #5-26 | A RESOLUTION AUTHORIZING THE CITY OF LANCASTER TO PARTICIPATE IN THE MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT ADMINISTERED BY OMNIA PARTNERS, PUBLIC SECTOR
Administrative Services Committee (Cohen/Ogg) (2 Readings) |

- Temp Res #6-26** A RESOLUTION AUTHORIZING THE CITY OF LANCASTER TO PARTICIPATE IN THE STATE OF OHIO COOPERATIVE PURCHASING PROGRAM
Administrative Services Committee (Cohen/Smiley) (2 Readings)
- Temp Res #7-26** A RESOLUTION AUTHORIZING THE CITY LAW DIRECTOR'S OFFICE TO APPLY FOR THE VIOLENCE AGAINST WOMEN ACT GRANT
Law Committee (Smiley/Schoonover) (2 Readings)
- Temp Res #8-26** A RESOLUTION AUTHORIZING THEN AND NOW CERTIFICATES FOR THE PAYMENT OF BILLS FOR NOVEMBER AND DECEMBER 2025 IN THE ENVIRONMENTAL ENGINEERING FUND (7030)
Water/Water Pollution Control (Ailes/Bizjak) (2 Readings)
- Temp Res #9-26** A RESOLUTION TO SET A 2026 REVENUE AND EXPENSE BUDGET IN THE WATER CONSTRUCTION FUND (6026), WATER UTILITY RESERVE FUND (6027), WASTEWATER UTILITY RESERVE FUND (6029), AND WASTEWATER CONSTRUCTION FUND (6030), AMEND THE CERTIFICATES WITH THE COUNTY AUDITOR, AND AUTHORIZE THEN AND NOW CERTIFICATES FOR PAYMENTS OF BILLS
Water/Water Pollution Control (Ailes/Cohen) (2 Readings)
*Revision Proposed**
- Temp Res #10-26** A RESOLUTION TO SET A 2026 REVENUE AND EXPENSE BUDGET IN THE STORMWATER UTILITY RESERVE FUND (6019), AMEND THE CERTIFICATE WITH THE COUNTY AUDITOR, AND AUTHORIZE THEN AND NOW CERTIFICATES FOR PAYMENT OF BILLS
Water/Water Pollution Control Committee (Ailes/Cohen) (2 Readings)
*Revision Proposed**

FIRST READING

- Temp Res #11-26** A RESOLUTION TO AUTHORIZE THE SERVICE-SAFETY DIRECTOR TO ENTER INTO AN AGREEMENT WITH THE OHIO DEPARTMENT OF TRANSPORTATION TO PURCHASE ROCK SALT FOR THE 2026-2027 WINTER SEASON
Public Works Committee (Carr/Sollie) (2 Readings)
- Temp Res #12-26** A RESOLUTION TO AUTHORIZE THE SERVICE-SAFETY DIRECTOR TO ADVERTISE FOR BIDS AND ENTER INTO CONTRACTS FOR THE PURCHASE OF CHEMICALS FOR USE BY THE DIVISION OF WATER
Water/Water Pollution Control Committee (Ailes/Cohen) (2 Readings)
- Temp Res #13-26** A RESOLUTION TO AUTHORIZE THE SERVICE-SAFETY DIRECTOR TO ADVERTISE FOR BIDS AND ENTER INTO CONTRACTS FOR THE PURCHASE OF PIPES AND FITTINGS FOR USE BY THE DIVISION OF WATER
Water/Water Pollution Control Committee (Ailes/Cohen) (2 Readings)

- Temp Res #14-26** A RESOLUTION TO AMEND 2025 APPROPRIATION BUDGETS AND AMEND THE CERTIFICATE OF APPROPRIATIONS WITH THE COUNTY AUDITOR IN THE ESCROW FUND (8060) DUE TO A PARTIAL DRAW FOR THE NORTH WATER TREATMENT PLANT REPLACEMENT PROJECT
Finance Committee (Schoonover/Sollie) (2 Readings)
- Temp Res #15-26** A RESOLUTION TO AUTHORIZE THE SERVICE-SAFETY DIRECTOR TO ACCEPT BUREAU OF WORKERS' COMPENSATION SAFETY INTERVENTION GRANT FUNDS, TO INCREASE RECEIPTS, APPROPRIATE FROM THE UNENCUMBERED BALANCE AND AMEND THE CERTIFICATE OF OTHER SOURCES AND APPROPRIATIONS WITH THE COUNTY AUDITOR IN THE .15 FIRE LEVY FUND (2046) AND TO DECLARE AN EMERGENCY
Safety Committee (Ogg/Schoonover) (2 Readings)
- Temp Res #16-26** A RESOLUTION TO AUTHORIZE THE SERVICE-SAFETY DIRECTOR TO ENTER INTO GRANT AGREEMENTS AND TO ENTER INTO CONTRACTS WITH VARIOUS CONSULTANTS FOR THE PROJECT KNOWN AS THE EASTSIDE INDUSTRIAL CONNECTOR PROJECT
Public Works Committee (Carr/Smiley) (2 Readings)
- Temp Res #17-26** A RESOLUTION TO INCREASE RECEIPTS, APPROPRIATE FROM THE UNENCUMBERED BALANCE, AND AMEND THE CERTIFICATE WITH THE COUNTY AUDITOR IN THE WASTE WATER REPLACEMENT AND IMPROVEMENT FUND (6023), AND TO ISSUE THEN AND NOW CERTIFICATES FOR THE PAYMENT OF BILLS
Water/Water Pollution Control Committee (Ailes/Bizjak) (2 Readings)
- Temp Res #18-26** A RESOLUTION TO AMEND THE CERTIFICATE WITH THE COUNTY AUDITOR, APPROPRIATE FROM THE UNENCUMBERED BALANCE, INCREASE RECEIPTS, AND COMPLETE A FUND-TO-FUND TRANSFER IN THE WASTE WATER FUND (6004) AND IN THE WASTE WATER UTILITY RESERVE FUND (6029)
Water/Water Pollution Control Committee (Ailes/Bizjak) (2 Readings)
- Temp Res #19-26** A RESOLUTION TO APPROPRIATE FROM THE UNENCUMBERED BALANCE AND AMEND THE CERTIFICATE OF APPROPRIATIONS WITH THE COUNTY AUDITOR IN THE WASTE WATER REPLACEMENT AND IMPROVEMENT FUND (6023) AND TO AUTHORIZE THE ISSUANCE OF THEN AND NOW CERTIFICATES FOR PAYMENT OF BILLS
Water/Water Pollution Control Committee (Ailes/Cohen) (2 Readings)
- Temp Res #20-26** A RESOLUTION AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO ENTER INTO A CONTRACT WITH EMH&T FOR DESIGN SERVICES, TO APPROPRIATE FROM THE UNENCUMBERED BALANCE, AND AMEND THE CERTIFICATE OF APPROPRIATIONS WITH THE COUNTY AUDITOR IN THE PARKS AND RECREATION FUND (2012)
Service Committee (Knisley/Hoop) (2 Readings)

- Temp Res #21-26** A RESOLUTION TO INCREASE AND DECREASE APPROPRIATIONS IN THE WASTE WATER UTILITY RESERVE FUND (6029), AMEND THE CERTIFICATES WITH THE COUNTY AUDITOR, AND AUTHORIZE THE ISSUANCE OF THEN AND NOW CERTIFICATES FOR PAYMENT OF BILLS
Water/Water Pollution Control Committee (Ailes/Bizjak) (1 Reading)
- Temp Res #22-26** A RESOLUTION TO AUTHORIZE THE ISSUANCE OF THEN AND NOW CERTIFICATES FOR PAYMENT OF A BILL FOR CONTRACT SERVICES
Finance Committee (Schoonover/Ailes) (1 Reading)
- Temp Res #23-26** A RESOLUTION TO INCREASE RECEIPTS, APPROPRIATE FROM THE UNENCUMBERED BALANCE, AMEND THE CERTIFICATE WITH THE COUNTY AUDITOR IN THE .45 POLICE & FIRE LEVY FUND (2047) FOR CPT STATE GRANT REIMBURSEMENT
Safety Committee (Bizjak/Sollie) (3 Readings)
- Temp Res #24-26** A RESOLUTION TO AUTHORIZE A THEN AND NOW CERTIFICATE FOR THE PAYMENT OF AN INVOICE FROM ENTERPRISE FLEET MANAGEMENT FOR LANCASTER POLICE DEPARTMENT VEHICLE LEASES IN THE GENERAL FUND (1001) AND TO DECLARE AN EMERGENCY
Safety Committee (Bizjak/Ogg) (1 Reading)

READING OF ORDINANCES

THIRD READING

None

SECOND READING

- Temp Ord #1-26** AN ORDINANCE TO AMEND THE CITY OF LANCASTER ZONING MAP TO CHANGE THE ZONING OF 0.49 +/- ACRES IDENTIFIED AS FAIRFIELD COUNTY AUDITOR TAX PARCEL NUMBER 0535005900 FROM MOBILE HOME COMMUNITY DISTRICT TO COMMERCIAL GENERAL DISTRICT
Code Enforcement & Zoning Committee (Sollie/Knisley) (2 Readings)

FIRST READING

- Temp Ord #2-26** AN ORDINANCE TO AUTHORIZE THE MAYOR TO ACQUIRE PERMANENT AND TEMPORARY RIGHT-OF-WAY AS NECESSARY FOR THE MEMORIAL, PIERCE, WHITTIER NEW SIDEWALKS PROJECT KNOWN AS THE FAI-CR 33/MR 70505-4.93/1.09 PROJECT
Public Works Committee (Carr/Bizjak) (2 Readings)
- Temp Ord #3-26** AN ORDINANCE TO AMEND PERMANENT ORDINANCE 63-25, THE MANAGEMENT PAY ORDINANCE, AND TO DECLARE AN EMERGENCY
Finance Committee (Schoonover/Ailes) (1 Reading)

TABLED LEGISLATION

None

UNFINISHED BUSINESS**NEW BUSINESS****ANNOUNCEMENT OF SCHEDULED MEETINGS****REGULARLY SCHEDULED CITY COUNCIL MEETINGS**

1. February 23rd, 2026, at 6:30 p.m. – Council Chambers
2. March 9th, 2026, at 6:30 p.m. – Council Chambers

SPECIAL SCHEDULED MEETINGS

None

REGULARLY SCHEDULED COMMITTEE MEETINGS

1. Service Committee meeting February 12th, 2026, at 7:30 a.m. - 1897 Conference Room – City Hall
2. Water / Water Pollution Committee meeting February 13th, 2026, at 7:30 a.m. - 1897 Conference Room – City Hall
3. Administrative Committee meeting February 13th, 2026, at 1:00 p.m. - 1897 Conference Room – City Hall
4. Public Works Committee meeting February 20th, 2026, at 7:30 a.m. - 1897 Conference Room – City Hall
5. Law Committee meeting February 20th, 2026, at 12:30 p.m. - 1897 Conference Room – City Hall

READING OF BILLS

MNCO - \$56.09 - for publication of resolution PR 2-26
ProForma - Invoice to be received – for legislation books

EXECUTIVE SESSION (if needed)**ADJOURNMENT**

TEMPORARY RESOLUTION NO. 23-26

PERMANENT RESOLUTION NO. _____

A RESOLUTION TO INCREASE RECEIPTS, APPROPRIATE FROM THE UNENCUMBERED BALANCE, AMEND THE CERTIFICATE WITH THE COUNTY AUDITOR IN THE .45 POLICE & FIRE LEVY FUND (2047) FOR CPT STATE GRANT REIMBURSEMENT

WHEREAS, the City of Lancaster Police Department (LPD) receives an annual Continuing Professional Training (CPT) – State Grant from the Ohio Attorney General’s Office; and

WHEREAS, the State CPT requirements mandate every peace officer and trooper in Ohio must complete twenty- four (24) hours of training every calendar year; and

WHEREAS, the CPT State Grant funds are to offset the expense of officers’ wages for the State mandated twenty- four (24) training hours; and

WHEREAS, LPD needs to increase the revenue budget line to receive the incoming CPT State Grant Training Reimbursement and increase its Training expenses to cover the mandatory training costs; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. That the City of Lancaster Auditor shall amend the Certificate of Other Sources and Appropriations with the County Auditor in the amount of Ninety-Five Thousand Two Hundred Twenty-Five Dollars and Twenty-Five Cents (\$95,225.25) in the .45 Police & Fire Levy Fund (2047).

SECTION 2. That the City of Lancaster Auditor shall increase receipts in revenue account 2047-3250-43019 (OPOTA Police State Grant Training Reimb) in the amount of Ninety-Five Thousand Two Hundred Twenty-Five Dollars and Twenty-Five Cents (\$95,225.25).

SECTION 3. That the City of Lancaster Auditor shall appropriate from the unencumbered balance in expense account 2047-3250-52011 (Training) in the amount of Ninety-Five Thousand Two Hundred Twenty-Five Dollars and Twenty-Five Cents (\$95,225.25).

SECTION 4. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Date Approved: _____

President of Council

Clerk: _____

Mayor

Offered by: _____

Second by: _____

Requested by Safety Committee

TEMPORARY RESOLUTION NO. 24-26

PERMANENT RESOLUTION NO. _____

A RESOLUTION TO AUTHORIZE A THEN AND NOW CERTIFICATE FOR THE PAYMENT OF AN INVOICE FROM ENTERPRISE FLEET MANAGEMENT FOR LANCASTER POLICE DEPARTMENT VEHICLE LEASES IN THE GENERAL FUND (1001) AND TO DECLARE AN EMERGENCY

WHEREAS, the Lancaster Police Department (LPD) pays a monthly invoice for the lease of unmarked fleet vehicles through Enterprise Fleet Management; and

WHEREAS, the invoice for January 2026 is dated prior to the opening of the associated purchase order as requisitions were not yet available in the Auditor's financial system for the new fiscal year; and

WHEREAS, because this invoice was in excess of Three Thousand Dollars (\$3,000.00) pursuant to Ohio Revised Code 5705.41(D)(1) a Then and Now Certificate is required for the payment of this invoice; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. That Lancaster City Council hereby approves a Then and Now Certificate to pay LPD's Enterprise Fleet Management invoice for January 2026.

SECTION 2. That this resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the City and for the further reason that this invoice must be paid promptly to ensure adequate transportation for LPD staff; wherefore, this resolution shall take effect and be in force immediately upon its adoption and approval by the Mayor.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Date Approved: _____

President of Council

Clerk: _____

Mayor

Offered by: _____

Second by: _____

Requested by Safety Committee

TEMPORARY ORDINANCE NO. 3-26

PERMANENT ORDINANCE NO. _____

AN ORDINANCE TO AMEND PERMANENT ORDINANCE 63-25, THE MANAGEMENT PAY ORDINANCE, AND TO DECLARE AN EMERGENCY

WHEREAS, the Management Pay Ordinance, Permanent Ordinance 63-25, passed on October 20, 2025, and as amended by Permanent Ordinance 74-25 on December 15, 2025, establishes the benefits, titles, and compensation for management and professional personnel employed by the City of Lancaster for the year 2026; and

WHEREAS, the City of Lancaster Civil Service Commission recently approved the addition of a second Assistant Fire Chief position with the Lancaster Fire Department (LFD) and the abolition of one Battalion Chief position; and

WHEREAS, an amendment to the current pay ordinance is required to add an Assistant Fire Chief position before this change can be implemented; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. That City Council hereby further amends Permanent Ordinance 63-25, pursuant to Exhibit A attached hereto, to reflect the addition of a second Assistant Fire Chief position and the abolition of one Battalion Chief position within LFD.

SECTION 2. That this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City, and for the further reason that this Ordinance is necessary to enable needed staffing changes to occur in a timely manner; wherefore this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Approved: _____

President of Council

Clerk: _____

Mayor

Offered by: _____

Second by: _____

Requested by Finance Committee

I, Anitra Scott, Clerk of Council do hereby certify that on _____, 2026 the Lancaster Eagle Gazette published the summary of this ordinance in accordance with Ohio Revised Code 731.24.

Clerk of Council



TEMPORARY ORDINANCE NO. 61-25

PERMANENT ORDINANCE NO. 63-25

AN ORDINANCE TO ESTABLISH THE BENEFITS, TITLES, AND COMPENSATION FOR MANAGEMENT AND PROFESSIONAL PERSONNEL EMPLOYED BY THE CITY OF LANCASTER, OHIO FOR THE YEAR 2026, AND TO DECLARE AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. MANAGEMENT AND PROFESSIONAL PERSONNEL.

The following management and professional positions are approved and established, effective Payroll #1, 2026, in accordance with the department, job title, salary range, and number of employees listed below:

<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>RANGE</u>	<u>EMPLOYEES</u>
Auditor	Assistant Auditor	23	1
Cemetery	Maintenance Supervisor	18	1
Code Enforcement	Code Enforcement Director	21	1
Community Development	City Planner	21	1
	Certified Building Manager	23	1
	Grant Manager	18	1
	Zoning Administrator	18	1
Engineering	City Engineer	32	1
	Assistant City Engineer	27	1
Environmental Engineering	Environmental Engineer	30	1
Gas	General Manager	31	1
	Operations Manager	27	1
	Construction Supervisor	19	2
	Compliance/Supply Manager	20	1
Income Tax	Tax Commissioner	24	1
	Asst. Tax Commissioner	19	1
IT/Telecom	IT Director	26	1
	Assistant IT Director	22	1
	GIS Manager	22	1

Law Director	Assistant Law Director	27	1
	Senior Attorney	23	1
	Assistant Prosecutor	21	3
Police Department	Comm Tech Supervisor	13	1
Sanitation	Department Superintendent	25	1
	Assistant Superintendent	19	1
Service-Safety	Service-Safety Director	31	1
	HR Coordinator	16	1
	Facilities Manager	14	1
Storm Water Utility	Storm Water Manager	27	1
	Storm Water Engineer II	23	1
Transportation	Department Superintendent	27	1
	Operations Manager	21	1
	Traffic Control Supervisor	18	1
	Maintenance Supervisor	18	1
Utilities	Department Superintendent	22	1
	Assistant Superintendent	19	1
Water	Department Superintendent	28	1
	Plant Manager	21	2
	Construction Supervisor	18	1
	Distribution Manager	21	1
	Compliance Manager	18	1
Water Pollution Control Department	Superintendent	28	1
	Assistant Superintendent	21	1
	Chemist	19	1

SECTION 2. POLICE CHIEF AND DEPUTY POLICE CHIEF.

The annual compensation for the Police Chief, Deputy Police Chief, effective payroll #1, 2026, shall be as follows:

Police Chief	Hourly	\$ 69.085	71.313 (TO 75-25, 12/15/25)
	Bi-weekly	\$ 5,526.84	5,705.005
	Annual	\$ 149,224.65	154,035.13
Deputy Police Chief	Hourly	\$ 64.869	67.276 (TO 75-25, 12/15/25)
	Bi-weekly	\$ 5,189.52	5,5382.08
	Annual	\$ 140,117.04	145,316.16

SECTION 3. FIRE CHIEF AND ASSISTANT FIRE CHIEF.

The annual compensation for the Fire Chief and ~~one~~ two Assistant Fire Chiefs, effective payroll #1, 2026, shall be as follows:

Fire Chief	Hourly	\$	66.829 69.074 (TO 75-25, 12/15/25)
	Bi-weekly	\$	5,346.36 5,525.60
	Annual	\$	144,351.73 149,191.20
Assistant Fire Chief (2) (TO 3-26, 2/9/26)	Hourly	\$	62.750 65.164 (TO 75-25, 12/15/25)
	Bi-weekly	\$	5,020.06 5,212.80
	Annual	\$	135,541.53 140,745.60

SECTION 4. RETIREMENT PICK-UP.

Employees covered by this Ordinance do not receive retirement pension pick-up.

SECTION 5. LONGEVITY PAY.

Employees covered by this Ordinance, who were hired on or after January 1, 2006, are not eligible to receive this benefit.

Full-time employees covered by this Ordinance, who were hired on or before December 31, 2005, shall, after five (5) years of continuous service with the City, receive a \$3.25 bi-weekly payment for each year of service. An employee shall be paid longevity commencing January 1st of the year in which the anniversary of employment with the City occurs.

SECTION 6. PAY SCALE.

The Pay Scale for employees referenced in Section 1 of this Ordinance above, is set forth in the attached Exhibit A. These Pay Scales are effective Payroll #1, 2026.

SECTION 7. SUPERVISOR DISCRETION.

The Service-Safety Director or elected official responsible for supervision of a City department may, in the exercise of his or her sound discretion, adjust the pay step and/or benefits (e.g., vacation leave, personal time, and compensatory time) of an employee covered by this Ordinance in light of that employee's experience, education, performance, or other extenuating circumstances. Any adjustment under this provision must be in writing and, upon delivery to the City Auditor, the adjustment shall be made as soon as practicable.

SECTION 8. FORCE AND EFFECT.

This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City, and for the continued and uninterrupted services by the City of Lancaster. Wherefore this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Passed: 12-1-2025 after 3 reading. Vote: Yeas 10 Nays 0

Approved: December 1, 2025



President of Council

Clerk: 



Mayor

Offered by: 

Second by: 

Requested by Finance Committee

*The annual total lines for 2026 are based on 27 pay periods.

RANGE	STARTING	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
9	26.21	27.35	28.52	29.67	30.79	31.94	33.09	34.22
	2,096.80	2,188.00	2,281.60	2,373.60	2,463.20	2,555.20	2,647.20	2,737.60
	56,613.60	59,076.00	61,603.20	64,087.20	66,506.40	68,990.40	71,474.40	73,915.20
10	26.90	28.10	29.27	30.45	31.63	32.82	33.96	35.17
	2,152.00	2,248.00	2,341.60	2,436.00	2,530.40	2,625.60	2,716.80	2,813.60
	58,104.00	60,696.00	63,223.20	65,772.00	68,320.80	70,891.20	73,353.60	75,967.20
11	27.78	29.10	30.40	31.70	32.99	34.31	35.60	36.92
	2,222.40	2,328.00	2,432.00	2,536.00	2,639.20	2,744.80	2,848.00	2,953.60
	60,004.80	62,856.00	65,664.00	68,472.00	71,258.40	74,109.60	76,896.00	79,747.20
12	28.56	29.81	31.07	32.31	33.54	34.80	36.04	37.24
	2,284.80	2,384.80	2,485.60	2,584.80	2,683.20	2,784.00	2,883.20	2,979.20
	61,689.60	64,389.60	67,111.20	69,789.60	72,446.40	75,168.00	77,846.40	80,438.40
13	29.39	30.66	31.94	33.21	34.47	35.75	37.06	38.34
	2,351.20	2,452.80	2,555.20	2,656.80	2,757.60	2,860.00	2,964.80	3,067.20
	63,482.40	66,225.60	68,990.40	71,733.60	74,455.20	77,220.00	80,049.60	82,814.40
14	30.00	31.32	32.63	33.96	35.27	36.62	37.90	39.19
	2,400.00	2,505.60	2,610.40	2,716.80	2,821.60	2,929.60	3,032.00	3,135.20
	64,800.00	67,651.20	70,480.80	73,353.60	76,183.20	79,099.20	81,864.00	84,650.40
15	30.69	32.04	33.46	34.82	36.16	37.53	38.88	40.21
	2,455.20	2,563.20	2,676.80	2,785.60	2,892.80	3,002.40	3,110.40	3,216.80
	66,290.40	69,206.40	72,273.60	75,211.20	78,105.60	81,064.80	83,980.80	86,853.60
16	31.72	33.11	34.47	35.89	37.28	38.68	40.06	41.41
	2,537.60	2,648.80	2,757.60	2,871.20	2,982.40	3,094.40	3,204.80	3,312.80
	68,515.20	71,517.60	74,455.20	77,522.40	80,524.80	83,548.80	86,529.60	89,445.60
17	32.63	34.06	35.50	36.88	38.31	39.74	41.14	42.54
	2,610.40	2,724.80	2,840.00	2,950.40	3,064.80	3,179.20	3,291.20	3,403.20
	70,480.80	73,569.60	76,680.00	79,660.80	82,749.60	85,838.40	88,862.40	91,886.40
18	33.52	34.92	36.33	37.78	39.19	40.60	42.03	43.47
	2,681.60	2,793.60	2,906.40	3,022.40	3,135.20	3,248.00	3,362.40	3,477.60
	72,403.20	75,427.20	78,472.80	81,604.80	84,650.40	87,696.00	90,784.80	93,895.20
19	34.41	35.94	37.43	38.95	40.49	42.01	43.51	45.04
	2,752.80	2,875.20	2,994.40	3,116.00	3,239.20	3,360.80	3,480.80	3,603.20
	74,325.60	77,630.40	80,848.80	84,132.00	87,458.40	90,741.60	93,981.60	97,286.40
20	35.26	36.83	38.40	39.96	41.53	43.06	44.63	46.26
	2,820.80	2,946.40	3,072.00	3,196.80	3,322.40	3,444.80	3,570.40	3,700.80
	76,161.60	79,552.80	82,944.00	86,313.60	89,704.80	93,009.60	96,400.80	99,921.60

RANGE	STARTING	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
21	36.27	37.86	39.45	41.01	42.60	44.15	45.73	47.36
	2,901.60	3,028.80	3,156.00	3,280.80	3,408.00	3,532.00	3,658.40	3,788.80
	78,343.20	81,777.60	85,212.00	88,581.60	92,016.00	95,364.00	98,776.80	102,297.60
22	37.35	39.02	40.69	42.35	44.01	45.66	47.32	48.98
	2,988.00	3,121.60	3,255.20	3,388.00	3,520.80	3,652.80	3,785.60	3,918.40
	80,676.00	84,283.20	87,890.40	91,476.00	95,061.60	98,625.60	102,211.20	105,796.80
23	38.52	40.21	41.91	43.59	45.28	46.95	48.66	50.36
	3,081.60	3,216.80	3,352.80	3,487.20	3,622.40	3,756.00	3,892.80	4,028.80
	83,203.20	86,853.60	90,525.60	94,154.40	97,804.80	101,412.00	105,105.60	108,777.60
24	39.66	41.41	43.17	44.90	46.66	48.40	50.13	51.92
	3,172.80	3,312.80	3,453.60	3,592.00	3,732.80	3,872.00	4,010.40	4,153.60
	85,665.60	89,445.60	93,247.20	96,984.00	100,785.60	104,544.00	108,280.80	112,147.20
25	40.74	42.58	44.36	46.21	48.02	49.85	51.65	53.45
	3,259.20	3,406.40	3,548.80	3,696.80	3,841.60	3,988.00	4,132.00	4,276.00
	87,998.40	91,972.80	95,817.60	99,813.60	103,723.20	107,676.00	111,564.00	115,452.00
26	41.92	43.78	45.62	47.46	49.31	51.16	53.01	54.87
	3,353.60	3,502.40	3,649.60	3,796.80	3,944.80	4,092.80	4,240.80	4,389.60
	90,547.20	94,564.80	98,539.20	102,513.60	106,509.60	110,505.60	114,501.60	118,519.20
27	43.40	45.28	47.20	49.09	51.00	52.91	54.82	56.76
	3,472.00	3,622.40	3,776.00	3,927.20	4,080.00	4,232.80	4,385.60	4,540.80
	93,744.00	97,804.80	101,952.00	106,034.40	110,160.00	114,285.60	118,411.20	122,601.60
28	44.49	46.40	48.39	50.36	52.33	54.30	56.24	58.18
	3,559.20	3,712.00	3,871.20	4,028.80	4,186.40	4,344.00	4,499.20	4,654.40
	96,098.40	100,224.00	104,522.40	108,777.60	113,032.80	117,288.00	121,478.40	125,668.80
29	45.79	47.81	49.83	51.84	53.86	55.88	57.90	59.90
	3,663.20	3,824.80	3,986.40	4,147.20	4,308.80	4,470.40	4,632.00	4,792.00
	98,906.40	103,269.60	107,632.80	111,974.40	116,337.60	120,700.80	125,064.00	129,384.00
30	47.19	49.26	51.31	53.41	55.49	57.55	59.64	61.67
	3,775.20	3,940.80	4,104.80	4,272.80	4,439.20	4,604.00	4,771.20	4,933.60
	101,930.40	106,401.60	110,829.60	115,365.60	119,858.40	124,308.00	128,822.40	133,207.20
31	48.60	50.73	52.86	55.00	57.13	59.27	61.41	63.52
	3,888.00	4,058.40	4,228.80	4,400.00	4,570.40	4,741.60	4,912.80	5,081.60
	104,976.00	109,576.80	114,177.60	118,800.00	123,400.80	128,023.20	132,645.60	137,203.20
32	50.07	52.25	54.44	56.66	58.85	61.05	63.19	65.45
	4,005.60	4,180.00	4,355.20	4,532.80	4,708.00	4,884.00	5,055.20	5,236.00
	108,151.20	112,860.00	117,590.40	122,385.60	127,116.00	131,868.00	136,490.40	141,372.00