

TEMPORARY RESOLUTION NO. 98-25

PERMANENT RESOLUTION NO. 101-25

A RESOLUTION TO AUTHORIZE THE SERVICE-SAFETY DIRECTOR TO ENTER INTO A CONTRACT WITH RENAISSANCE COUNSELING & CONSULTATION TO PROVIDE PROFESSIONAL MENTAL HEALTH COUNSELING SERVICES TO CITY OF LANCASTER EMPLOYEES AND THEIR DEPENDENTS AND TO DECLARE AN EMERGENCY

WHEREAS, the City administration would like to provide professional mental health counseling services to its employees and their dependents to reduce the City's health insurance costs and improve their quality of life; and

WHEREAS, Renaissance Counseling & Consultation, LLC, a local mental health counseling provider, has the appropriate credentials and capacity to provide such mental health counseling services in its practice; and

WHEREAS, case law, specifically *State ex rel Doria v. Ferguson*, 145 Ohio St. 12 (1945), authorizes municipalities to not competitively bid contracts that involves specialized services, requiring particular skills and aptitudes, such as professional mental health counseling services; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

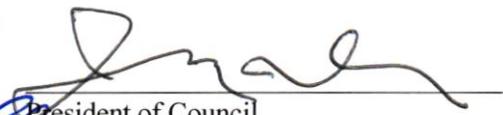
SECTION 1. That the Service-Safety Director is hereby authorized to enter into a three (3) year contract with Renaissance Counseling & Consultation, LLC to provide professional mental health counseling services to City of Lancaster employees and their dependents with fees not to exceed the following amounts:

Commencing January 1, 2026.....	\$198,750.00
Commencing January 1, 2027.....	\$210,675.00
Commencing January 1, 2028.....	\$223,316.00

SECTION 2. That this resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the City and for the further reason that immediate availability of these mental health services will benefit City employees and help reduce City health insurance costs; wherefore, this resolution shall take effect and be in force immediately upon its adoption and approval by the Mayor.

Passed: 12-1-2025 after 2 reading. Vote: Yeas 10 Nays 0

Date Approved: December 1, 2025

Clerk:  President of Council 

Don H. McLean  
Mayor

Offered by: Gene Lehtinen

Second by: J. M.

Requested by Administrative Services Committee