

TEMPORARY RESOLUTION NO. 52-24

PERMANENT RESOLUTION NO. 45-24

A RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LANCASTER AND THE LANCASTER FRATERNAL ORDER OF POLICE SUPERVISORS' ASSOCIATION, WITH RESPECT TO COMPENSATION AND OTHER MATTERS RELATING TO WORKING CONDITIONS

WHEREAS, the current Collective Bargaining Agreement ("CBA") for the Lancaster Police Supervisors Association ("LPSA") was negotiated and entered into on June 9, 2021, covering the period from November 1, 2020, through October 31, 2023; and

WHEREAS, the parties have negotiated a new CBA for the period of November 1, 2023, to October 31, 2026; and

WHEREAS, the parties have tentatively agreed to enact the negotiated CBA; now, therefore,

BE IT RESOLVED BY COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. That the tentative CBA, with respect to compensation and working conditions negotiated by the Bargaining Committee of the City Administration and Bargaining Committee of LPSA, covering the period from November 1, 2023, through October 31, 2026, is hereby approved with changes not inconsistent thereto.

SECTION 2. This Council further authorizes the Service-Safety Director for and in the name of the City, to execute any amendments or changes to the CBA currently on file with the Clerk of Council, which amendments are not inconsistent with this Resolution and not substantially adverse to the City. Changes not inconsistent with this Resolution and not substantially adverse to the City and shall be evidenced conclusively by the execution thereof.

SECTION 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: April 8, 2024 after 1<sup>st</sup> reading. Vote: Yeas 9 Nays 0

Date Approved: April 8, 2024

Clerk: Kurt M. Cut

[Signature]  
President of Council  
[Signature]  
Mayor

Offered by: [Signature]

Second by: [Signature]

Requested by Finance Committee