

TEMPORARY RESOLUTION NO. 139-23

PERMANENT RESOLUTION NO. 139-23

A RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LANCASTER AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 291, WITH RESPECT TO COMPENSATION AND OTHER MATTERS RELATING TO WORKING CONDITIONS

WHEREAS, the current Collective Bargaining Agreement (“CBA”) for the International Association of Firefighters (“IAFF”) Local 291 was negotiated and entered into on April 5, 2021, covering the period from January 1, 2021, through December 31, 2023; and

WHEREAS, the parties have negotiated a new CBA for the period of January 1, 2024, to December 31, 2026, which will take effect on January 1, 2024; and

WHEREAS, the parties have tentatively agreed to enact the negotiated CBA; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. That the tentative CBA, with respect to compensation and working conditions negotiated by the Bargaining Committee of the City Administration and Bargaining Committee of IAFF Local 291, covering the period from January 1, 2024, through December 31, 2026, is hereby approved with changes not inconsistent thereto.

SECTION 2. That the Service-Safety Director for and in the name of the City is hereby authorized to execute and amend the CBA in this matter, provided that the approval of changes thereto by the Service-Safety Director, and their character not being substantially adverse to the City, shall be evidenced conclusively by the execution thereof. This Council further authorizes the Service-Safety Director for and in the name of the City to execute any amendments or changes to the CBA which are not inconsistent with this Resolution and not substantially adverse to the City.

SECTION 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: 12/19/23 after 1st reading. Vote: Yeas 9 Nays 0

Date Approved: 12/19/23

Clerk: Jessica Lee Sandy

Offered by: Don G. M. Jamil

Second by: Pat McCreary

Requested by Finance Committee

David C. Wee  
President of Council  
David Sheffer  
Mayor