

TEMPORARY RESOLUTION NO. 138-23

PERMANENT RESOLUTION NO. _____

A RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LANCASTER AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES OHIO COUNCIL 8, LOCAL 3427, WITH RESPECT TO COMPENSATION AND OTHER MATTERS RELATING TO WORKING CONDITIONS

WHEREAS, the current collective bargaining agreement (“CBA”) between the City of Lancaster and the American Federation of State, County, and Municipal Employees (“AFSCME”) Ohio Council 8, Local Union 3427 expires on December 31, 2023; and

WHEREAS, the parties have been working towards negotiating a new CBA that would cover the period of January 1, 2024, to December 31, 2026; and

WHEREAS, the parties have reached a tentative CBA with respect to wages and other working conditions; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO:

SECTION 1. That the tentative CBA, with respect to compensation and working conditions negotiated by the Bargaining Committee of the City Administration and Bargaining Committee of AFSCME Local 3427, covering the period from January 1, 2024, through December 31, 2026, is hereby approved with changes not inconsistent thereto.

SECTION 2. That the Service-Safety Director for and in the name of the City is hereby authorized to execute and amend the CBA in this matter, provided that the approval of changes thereto by the Service-Safety Director, and their character not being substantially adverse to the City, shall be evidenced conclusively by the execution thereof. This Council further authorizes the Service-Safety Director for and in the name of the City to execute any amendments or changes to the CBA which are not inconsistent with this Resolution and not substantially adverse to the City.

SECTION 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Date Approved: _____

Clerk: _____

Offered by: _____

Second by: _____

Requested by Finance Committee

President of Council

Mayor