

TEMPORARY ORDINANCE NO. 8-22

PERMANENT ORDINANCE NO. _____

AN ORDINANCE TO AMEND LANCASTER CODIFIED ORDINANCE (LCO) 49-21, REPEAL AND REPLACE EXISTING 49-21, FOR THE MID-OHIO REGIONAL PLANNING COMMISSION (MORPC) LOCAL GOVERNMENT SUMMER INTERNSHIP PROGRAM PAY ORDINANCE AND TO DECLARE AN EMERGENCY

WHEREAS, City Council wishes to participate in the MORPC Local Government Summer Internship Program to provide qualified college students with the opportunity to obtain practical work experience with a local government to prepare them for possible careers in public service; and

WHEREAS, to that end Permanent Ordinance 49-21, was passed on December 13, 2021, setting the benefits, titles, and compensation for potential interns; and

WHEREAS, current market conditions dictate that the City be prepared to pay more than the previously agreed upon hourly wage; and

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO,

SECTION 1. MORPC Local Government Summer Interns will be employed for a 14-week period from May 9, 2022, through August 12, 2022, by the following departments: Certified Building and Mayor. These summer interns may work a minimum of 12 hours and a maximum of 40 hours per week, at the following rates minus applicable taxes and withholdings.

SECTION 2. That Permanent Ordinance 49-21 MORPC Local Government Summer Internship Program, be amended as shown below:

Undergraduate Intern \$ 12.00/hour to \$15.00/hour
Graduate Intern \$ 15.00/hour to \$18.00/hour

SECTION 3. Interns covered by this pay ordinance will not be eligible for City benefits.

SECTION 4. That existing Permanent Ordinance 49-21, MORPC Local Government Summer Internship Program Pay Ordinance, be repealed and replaced in its entirety.

SECTION 5. That in the interest of the health, safety, and welfare of the community and in order to maintain workforce continuity, City Council does hereby declare an emergency so that this ordinance shall take effect and be in full force immediately.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Approved: _____

Clerk: _____

President of Council

Mayor

Offered by: _____

Second by: _____

Requested by Finance Committee