

TEMPORARY RESOLUTION NO. 21-22

PERMANENT RESOLUTION NO. _____

A RESOLUTION TO ACCEPT THE RECOMMENDATIONS OF THE FACT FINDER FOR AFSCME LOCAL 3427 COLLECTIVE BARGAINING AGREEMENT, WITH RESPECT TO COMPENSATION AND OTHER WORKING CONDITIONS

WHEREAS, the current collective bargaining agreement (CBA) between the City and the American Federation of State, County, and Municipal Employees (AFSCME) Local Union 3427 expired on December 31, 2020; and

WHEREAS, the parties have been working towards negotiating a new AFSCME CBA that would cover the period of January 1, 2021, to December 31, 2023; and

WHEREAS, the parties went to fact-finding on November 19, 2021, and received the fact finder's report and recommended language dated January 5, 2022; and

WHEREAS, the parties have seven (7) days from the issuance of the fact-finding report to accept or reject it, otherwise it will be deemed accepted by the parties;

NOW, THEREFORE, BE IT RESOLVED BY COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO

SECTION 1. That the report of the fact finder in SERB Case No. 2020-MED-09-1068 between the City of Lancaster and AFSCME Local 3427 regarding the CBA for January 1, 2021, to December 31, 2023, is hereby accepted.

SECTION 2. The Service-Safety Director for and in the name of the City, is hereby authorized to execute and amend the CBA in this matter, provided further that the approval of changes thereto by the Service-Safety Director, and their character not being substantially adverse to the City, shall be evidenced conclusively by the execution thereof. This Council further authorizes the Service-Safety Director for and in the name of the City, to execute any amendments or changes to the CBA, which amendments are not inconsistent with this Resolution and not substantially adverse to the City.

SECTION 3. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Date Approved: _____

President of Council

Clerk: _____

Mayor

Offered by: _____

Second by: _____

Requested by Finance Committee