

TEMPORARY RESOLUTION NO. 82-21

PERMANENT RESOLUTION NO. _____

A RESOLUTION AUTHORIZING A TAX INCENTIVE REVIEW COUNCIL PURSUANT TO OHIO REVISED CODE SECTION 5709.85 AND NONDISCRIMINATORY HIRING PRACTICES IN THE OPERATION OF BUSINESSES GRANTED TAX EXEMPTIONS PURSUANT TO OHIO REVISED CODE SECTION 5709.832 IN FURTHERANCE OF ECONOMIC DEVELOPMENT

WHEREAS, the Ohio Revised Code (hereinafter "O.R.C.") requires that a municipal corporation that grants an exemption from taxation must establish a Tax Incentive Review Council (hereinafter "TIRC") to meet annually to review all agreements granting exemptions pursuant to O.R.C. Section 5709.85; and

WHEREAS, pursuant to O.R.C. Section 5709.832, a municipal corporation that grants an exemption from taxation shall develop policies to ensure that the recipient of the exemption practices nondiscriminatory hiring in its operations and not deny employment solely on the basis of race, religion, sex, disability, color, national origin, or ancestry;

BE IT RESOLVED BY COUNCIL OF THE CITY OF LANCASTER, STATE OF OHIO

SECTION 1. That City Council for the City of Lancaster, a municipal corporation, hereby authorizes the statutory creation of a TIRC to meet annually to review all agreements granting exemptions pursuant to O.R.C. Section 5709.85.

SECTION 2. Lancaster City Council further authorizes, as set forth in O.R.C. Section 5709.85, that membership in the Lancaster TIRC shall consist of the following individuals:

- a) The Mayor or his/her designee;
- b) A member of Lancaster City Council appointed by Council President;
- c) The County Auditor or his/her designee;
- d) The City Auditor or her/his designee;
- e) An individual appointed by the Lancaster Board of Education;
- f) Two members of the public appointed by the Mayor with the concurrence of Lancaster City Council.

At least four members of the TIRC shall be residents of Lancaster, and at least one of the two public members appointed by the Mayor shall be a minority. For purposes of the TIRC, "minority" is statutorily defined as an individual who is African-American, Hispanic, or Native American.

SECTION 3. That City Council for the City of Lancaster, a municipal corporation, hereby requires that any entity that is granted an exemption from taxation by the City shall abide by any and all City of Lancaster policies regarding nondiscriminatory hiring and retention practices and individually adopt policies and practices of nondiscriminatory hiring in its operations and not deny employment solely on the basis of race, religion, sex, disability, color, national origin, or ancestry.

SECTION 4. That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____ after _____ reading. Vote: Yeas _____ Nays _____

Date Approved: _____

President of Council

Clerk: _____

Mayor

Offered by: _____

Second by: _____

Requested by Economic Development Committee