

TEMPORARY RESOLUTION NO. 27-11

PERMANENT RESOLUTION NO. 22-11

A RESOLUTION THAT THE CITY OF LANCASTER WILL PICK UP THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR THE INFORMATION TECHNOLOGY ADMINISTRATOR, OFFICE OF THE CLERK OF COURT EMPLOYED BY THE CITY OF LANCASTER, OHIO PURSUANT TO IRS SECTION 414(h)(2) FOR THE SALARY-REDUCTION PICK-UP PLAN

WHEREAS, pursuant to federal and Ohio laws, the federal and state income taxes on a portion of the wages or salaries of the employees of the City of Lancaster will be deferred if City of Lancaster "picks up" (assumes and pays) the contributions statutorily required by such elected officials and covered employees to Ohio Public Employees Retirement System (OPERS); and

WHEREAS, the City of Lancaster will not incur any additional costs in the picking up of such contributions.

NOW THEREFORE BE IT RESOLVED BY CITY OF LANCASTER OHIO, THAT:

SECTION 1: Employees of the Information Technology Administrator, Office of the Clerk of Courts who are employed before January 1, 2011 shall have 7% of the statutorily required employee contributions to OPERS shall be withheld from the gross pay of each person within any of the classes established in Section 2 herein and shall be "picked up" (assumed and paid to OPERS) by the City of Lancaster. This "pick up" by the City of Lancaster shall be designated as public employee contributions and shall be in lieu of contributions to OPERS by each person within any of the classes established in Section 2 herein. No person subject to this "pick up" shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it "picked up" by City of Lancaster or of being excluded from the "pick up". The City of Lancaster shall, in reporting and making remittance to OPERS, report that the public employees contribution for each person subject to this "pick up" has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer-paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

SECTION 2: The "pick up" by the City of Lancaster provided by this ordinance shall apply to all persons that are employees hired before January 1, 2011 of the Information Technology Administrator, Office of the Clerk of Courts (see attached Lancaster, Ohio City Ordinance 28-10 for detailed positions) who are or become contributing members of OPERS.

SECTION 3: The City of Lancaster's method of payment of salary to employees who are participants in OPERS in hereby modified as follows, in order to provide for a salary reduction pick up of employee contributions to OPERS.

SECTION 4: The total salary for each employee shall be the salary otherwise payable under the City of Lancaster policies. Such total salary of each employee shall be payable by the City of Lancaster.

SECTION 5: That this resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed: 1/10/2011 after 1st reading. Vote: Yeas 9 Nays 0

Approved: 1/10/2011

Clerk: Jeresa Lee Sandy

Kenneth J. Cook
President of Council

Offered by: Tom Strick

Tom Strick
Mayor

Second by: Randy Lawrence

Requested by Finance Committee

TEMPORARY ORDINANCE NO. 27-10

PERMANENT ORDINANCE NO. 28 - 2010

AN ORDINANCE TO ESTABLISH THE BENEFITS, TITLES, AND COMPENSATION FOR THE INFORMATION TECHNOLOGY ADMINISTRATOR, OFFICE OF THE CLERK OF COURT, EMPLOYED BY THE CITY OF LANCASTER, OHIO, COMMENCING THE FIRST PAY PERIOD OF 2011.

BE IT ORDAINED BY COUNCIL OF THE CITY OF LANCASTER, FAIRFIELD COUNTY, STATE OF OHIO

SECTION 1. Information Technology Administrator: That the bi-weekly and annual compensation for the Information Technology Administrator, one full-time position shall be as follows:

Effective Payroll 1, 2011:

<u>STARTING</u>	<u>AFTER ONE YR</u>	<u>AFTER TWO YRS</u>	<u>AFTER THREE YRS</u>	<u>AFTER FOUR YRS</u>
\$2,613.40	\$2,704.28	\$2,733.96	\$2,817.43	\$2,901.10
\$67,948.50	\$70,311.35	\$71,082.96	\$73,253.12	\$75,428.36

- A. The Clerk of Court has the authority in hiring to place the employee in the steps at her discretion based on the Administrator's previous experience.
- B. Retirement Pick-up. The full-time employee covered in Section I of this Ordinance shall receive 3% Pension Pick-up under the provision of this Ordinance.
- Employees hired on or after January 1, 2011 are not eligible to receive this benefit.
- C. Employees hired after January 1, 2006 are not eligible to receive this benefit.
- Full-time employees hired prior to December 31, 2005, shall, after five (5) years of continuous service with the City, receive \$3.25 bi-weekly for each year of service. If the anniversary date falls within the year, the employee shall be paid longevity commencing the first pay period of that year.
- D. Pro Pay/Certification Pay. Not Available.
- E. All other benefits for any employee covered in this Ordinance are established by the ordinance concerning employee who are not members of the recognized bargaining units.

SECTION 2. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: 12/20/2010 after 3rd reading.

VOTE: Yeas 8 Nays 1

Approved: 12/20/2010

Alvin J. Cook
President of Council

Attest *Teresa L. Sandy*
[Signature]
Mayor

Offered by: *Tom [Signature]*

Seconded by: *[Signature]*

I, Teresa L. Sandy, Clerk of Council do hereby certify that on _____ and _____ the Lancaster Eagle Gazette published the summary of this ordinance in accordance with Ohio Revised 731.24.

Clerk of Council

12/2/10