

TEMPORARY ORDINANCE NO. 24-10\*

PERMANENT ORDINANCE NO. 25-10

AN ORDINANCE TO ESTABLISH THE BENEFITS, TITLES, AND COMPENSATION FOR ATTORNEYS IN THE LAW DIRECTOR'S OFFICE EMPLOYED BY THE CITY OF LANCASTER, OHIO, COMMENCING THE FIRST PAY PERIOD OF 2011

BE IT ORDAINED BY COUNCIL OF THE CITY OF LANCASTER, FAIRFIELD COUNTY, STATE OF OHIO

SECTION 1. Assistant Law Director

A. Assistant Law Director. That the bi-weekly and annual compensation for the Assistant Law Director, one full-time position, shall be as follows:

Effective Payroll #1

\$ 32.75 Hourly  
\$ 2,620.00 Bi-weekly  
\$68,120.00 Annual

B. Senior Attorney. That the bi-weekly and annual compensation for the Senior Attorney, one full-time position, shall be as follows:

Effective Payroll #1

\$ 27.10 Hourly  
\$ 2,168.00 Bi-weekly  
\$56,368.00 Annual

C. Assistant Prosecutor's. That the bi-weekly and annual compensation for the Assistant Prosecutors, two full-time positions and one part-time position, shall be as follows:

Effective Payroll #1

<u>STARTING</u>	<u>AFTER ONE YEAR</u>	<u>AFTER TWO YEARS</u>	<u>AFTER THREE YEARS</u>
\$ 1,769.23	\$ 1,846.15	\$ 1,923.08	\$ 1,923.08
\$46,000.00	\$48,000.00	\$50,000.00	\$50,000.00

D. Retirement Pick-up. Those full time employees covered in Section A, B, and C, of this Ordinance shall receive 6% Pension Pick-up under the provisions of this Ordinance. Employees hired on or after January 1, 2011 are not eligible to receive this benefit.

E. Longevity Pay. Not available.

F. Pro Pay/Certification Pay. Not available

G. Senior Pay - After three years starting the 37 months of employment, employees covered under this ordinance will receive \$500.00 per twelve months of employment and shall be paid within the year that anniversary falls. Senior pay is a salary item.

H. All other benefits for employees covered in of this ordinance are established by the most recent management ordinance, concerning management employees.

I. The Law Director has the authority in hiring to place employees in the steps at her discretion based on the attorney's previous experience and performance.

SECTION 2. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: 12/20/2010 after 3<sup>rd</sup> reading. Vote: Yeas 8 Nays 1

Approved: 12/20/2010

Kenneth J. Cole  
President of Council

Clerk: Teresa Lee Sandy

Don H. Smith  
Mayor

Offered by: Tom Stif

Second by: Ralph [Signature]

Requested by Finance Committee

I, Teresa Lee Sandy, Clerk of Council do hereby certify that on \_\_\_\_\_, 20\_\_\_\_  
the Lancaster Eagle Gazette published the summary of this ordinance in accordance with Ohio  
Revised Code 731.24.

\_\_\_\_\_  
Clerk of Council