

TEMPORARY ORDINANCE NO. 27-11*

PERMANENT ORDINANCE NO. 26-11

AN ORDINANCE TO ESTABLISH THE BENEFITS, TITLES, AND COMPENSATION FOR ATTORNEYS IN THE LAW DIRECTOR'S OFFICE EMPLOYED BY THE CITY OF LANCASTER, OHIO, COMMENCING THE FIRST PAY PERIOD OF 2012

BE IT ORDAINED BY COUNCIL OF THE CITY OF LANCASTER, FAIRFIELD COUNTY, STATE OF OHIO

SECTION 1. Assistant Law Director

A. Assistant Law Director. That the bi-weekly and annual compensation for the current Assistant Law Director, one full-time position, shall be as follows:

Effective Payroll #1

\$ 33.73 Hourly
\$ 2,698.40 Bi-weekly
\$70,158.40 Annual

B. Senior Attorney. That the bi-weekly and annual compensation for the current Senior Attorney, one full-time position, shall be as follows:

Effective Payroll #1

<u>STARTING</u>	<u>AFTER ONE YEAR</u>
\$ 27.91 Hourly	\$ 30.53 Hourly
\$ 2,232.80 Bi-weekly	\$ 2,442.40 Bi-weekly
\$58,052.80 Annual	\$63,502.40 Annual

C. Assistant Prosecutor's. That the bi-weekly and annual compensation for the Assistant Prosecutors, two full-time positions and one part-time position, shall be as follows:

Effective Payroll #1

<u>STARTING</u>	<u>AFTER ONE YEAR</u>	<u>AFTER TWO YEARS</u>	<u>AFTER THREE YEARS</u>
\$ 1,769.23	\$ 1,846.15	\$ 1,923.08	\$ 1,980.00
\$46,000.00	\$48,000.00	\$50,000.00	\$51,480.00

D. Longevity Pay. Not available.

F. Pro Pay/Certification Pay. Not available

G. Senior Pay – After three years starting the 37 months of employment, employees covered under this ordinance will receive \$500.00 per twelve months of employment and shall be paid within the year that anniversary falls. Senior pay is a salary item.

H. All other benefits for employees covered in of this ordinance are established by the most recent management ordinance, concerning management employees.

I. The Law Director has the authority in hiring to place employees in the steps at her discretion based on the attorney's previous experience and performance.

SECTION 2. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: 12/12/2011 after 3rd reading. Vote: Yeas 9 Nays 0

Approved: 12/12/2011

Clerk: Teresa Lee Sandy

Kenneth D. Cole
President of Council

Offered by: Tom Stutz

Tom Stutz
Mayor

Second by: [Signature]

Requested by Finance Committee

I, Teresa Lee Sandy, Clerk of Council do hereby certify that on _____, 20____
the Lancaster Eagle Gazette published the summary of this ordinance in accordance with Ohio Revised Code 731.24.

Clerk of Council